



News Release

Dallas Police Department

Police Media Relations Unit

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Interim Chief Pughes Terminates Officer

Interim Chief of Police David Pughes terminated the following officer during a hearing this morning.

An Internal Affairs investigation concluded that Senior Corporal Justin Shaffer, #8797, failed to meet the requirements for DWI recertification by his designated date of October 31, 2014. Senior Corporal Shaffer made an arrest for DWI on January 15, 2015, at which time he entered inaccurate, false, or improper information on a police report and engaged in adverse conduct when he performed a breath test while his certification was expired.

During a separate Internal Affairs investigation, it was concluded that on August 29, 2014, September 11, 2014, and April 12, 2015, Senior Corporal Justin Shaffer, #8797, was involved in an incident which resulted in two responses by the Celina Police Department and one response by the Allen Police Department. The investigation also concluded that on April 23, 2015, Senior Corporal Shaffer used City equipment for purposes other than departmental or City business.

An Internal Affairs investigation concluded that between November 14, 2014 and April 9, 2015, Senior Corporal Shaffer failed to devote his entire time and attention to duty.

In addition, the investigation concluded that between March 1, 2014 and April 23, 2015, Senior Corporal Shaffer entered inaccurate, false, or improper information on his daily activity. On June 4, 2015, Senior Corporal Shaffer gave written and/or oral inconsistent, conflicting, and/or misleading statements during an internal investigation.

An Internal Affairs Investigation concluded that between September 2015 and April 2016, Senior Corporal Shaffer engaged in inappropriate conduct when he continuously harassed his ex-

wife. In addition, the investigation concluded that between November 2015 and March 2016, Senior Corporal Shaffer violated the Administrative Leave Policy.

Senior Corporal Shaffer was terminated for his actions. He was hired in February 2006 and was assigned to the Field Services Division.

An Internal Affairs investigation concluded that on October 22, 2015, Police Officer Ricardo Solis, #10061, while in an off duty capacity, approached two underage females for the purposes of engaging in sexual conduct.

Officer Solis resigned the morning of his hearing, and therefore has no right of appeal. He was assigned to the Central Patrol Division.

Under civil service rules, Senior Corporal Shaffer has the right to appeal his discipline.

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